



**REQUEST FOR APPLICATIONS
YOUTH ENGAGEMENT COORDINATOR**

Teen Health Mississippi works to ensure that all Mississippi teens have access to high-quality sex education and youth-friendly sexual and reproductive healthcare services.

Background on Teen Health Mississippi

Teen Health Mississippi (THMS) is the teen sexual and reproductive health and rights arm of Mississippi First, which will spin-off into its own 501(c)3 non-profit in 2018. THMS envisions a healthier Mississippi where teens have access to essential knowledge, skills, resources, and support so that they may grow into healthy adults and move Mississippi forward. We believe that all teens have a right to high-quality sex education and access to youth-friendly healthcare services in order to make informed choices about their health.

THMS Guiding Principles

1. We believe all teens in Mississippi deserve access to high-quality sex education and youth-friendly healthcare to attain their highest level of health.
2. We promote research-based best practices for teen health as guided by the scientific community.
3. We support the sexual and reproductive health and rights of Mississippi teens, with a specific focus on developing quality relationships and open and honest dialogue between youth and supportive adults, while trusting that young people can make informed decisions about their health and lives.
4. We work for, and in partnership with, young people across the state of Mississippi. We approach our work with enthusiasm and dedication.
5. We work to give youth a voice in matters that most affect them. As such, our trainings, advocacy, and programs are youth-informed and center on the experiences and needs of Mississippi teens.
6. We affirm the universal principles of fairness, respect, and equity for all persons, regardless of race, ethnicity, religion, class, sexual orientation, ability, or gender identity.
7. We are guided by the best interests of Mississippi teens and the communities in which they live. We act with this in mind at all times and in all circumstances.

Position

The Youth Engagement Coordinator will work to engage and partner with youth across the state in order to inform and support all of our sexual and reproductive health and rights work, which includes improving sex education and championing better teen health policies. The Youth Engagement Coordinator will report to the Deputy Director of Teen Health Mississippi.

Responsibilities

Coordinate and Support Youth Engagement Initiatives

- Recruit, coordinate, and sustain the Mississippi Youth Council—a cadre of ten Mississippi youth ages 15-24 that are committed to organizing their peers in support of policies that increase access to comprehensive sex education and youth-friendly healthcare services in Mississippi—by assisting with trainings, event preparations, advocacy plans and activities, and legislative testimony
- Assist with coordinating the 10-member Mississippi Youth Voice (MYVoice) educators—a cadre of 10 Mississippi peer educators ages 15-18 from Coahoma County that develop and facilitate comprehensive sex education lessons, workshops, and programs for their peers—by assisting with trainings, curriculum development, and event preparations
- Engage and build the capacity of youth to become advocates for high-quality sex education, youth-friendly sexual and reproductive healthcare services, and other issues that promote their sexual health through training, support, and resources
- Ensure youth are engaged in each of Teen Health Mississippi's training, program, and policy areas

Qualifications

Required

- Bachelor's degree
- Strong knowledge and demonstrated experience in the field(s) of health promotion, sexual health, STI/HIV prevention, teen pregnancy prevention, adolescent development, or a related field
- Innovative thinker with a track record for translating strategic thinking into action plans and output
- Demonstrated cultural competence, with a strong ability to communicate to diverse groups in a highly politicized environment
- Ability to work autonomously and value accountability for results
- Ability to make wise decisions in a changing environment and anticipate future needs
- Energetic, flexible, collaborative, and proactive
- Exceptional written, oral, interpersonal, and presentation skills
- High degree of professionalism in all interactions
- Passion for Teen Health Mississippi's mission, vision, and guided principles

Strongly Preferred

- Master's degree in public health, nursing, social work, or a related field
- Demonstrated experience working in:
 - Engaging and working with young people from a variety of backgrounds, especially in Mississippi
 - Organizing around or advocating for issues that impacts the lives of young people, especially in Mississippi
 - Operating programs within the confines of a budget and program budget and oversight

Other Details

- Teen Health Mississippi has offices in Jackson, MS, and Clarksdale, MS.
- The Youth Engagement Coordinator may be based out of either location but the Jackson, MS, office is preferred.

Compensation

- \$40,000-50,000 annual salary commensurate with experience and education.
- Comprehensive benefits package.

To Apply, please submit the following:

- Cover Letter
- Resume/CV
- A minimum of three (3) references for which you have worked. Include the name of the relevant organization, name of contact person, and telephone number.
- Completed Employment Application Form (attached)

APPLICATION PROCESS

Applications must be submitted to Josh McCawley, via email at josh@teenhealthms.org and received by June 1, 2018. Please use "Youth Engagement Coordinator Application" as the subject line of the submission e-mail. Questions regarding this proposal can be submitted to Josh McCawley at josh@teenhealthms.org. No phone calls, please.

Contact:

Josh McCawley
josh@teenhealthms.org
125 S. Congress St., Suite 1510
Jackson, MS 39201

THMS is the teen sexual and reproductive health and rights arm of Mississippi First, a 501(c)(3) non-profit organization and an equal opportunity, fair chance, affirmative action employer, committed to building a diverse and inclusive workforce. All qualified applicants will be considered for employment without regard to race, color, creed, national origin, sex, age, disability, marital status, sexual orientation, military status, prior record of arrest or conviction, citizenship status, current employment status, or caregiver status.

